

# Drive the business of **total care.**



Driven by passion, at Kaiser Permanente we strive to deliver a healthier tomorrow. Together we're improving health and making lives better for all we serve, the people on our teams, as well as everyone who lives on the planet we all call home. Join us, and your visionary ideas can truly make a difference.

## A Leader in Health

For nearly eight decades, we have responded to people's critical need for quality health care — leading the way in compassionate, innovative health services.



**75+**  
Years of Health  
Care Excellence



**39**  
Hospitals in  
8 States & D.C.



**300,000+**  
Employees, Nurses  
& Physicians

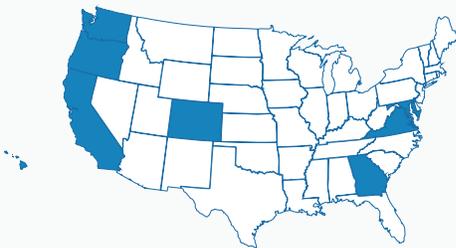


**720+**  
Medical Buildings &  
Other Facilities



## Members

Total membership: 12+ million



<b>California</b> 8,500,000+	<b>Colorado</b> 647,000+	<b>Virginia, Maryland &amp; DC</b> 766,000+
<b>Northwest</b> 609,000+	<b>Washington</b> 700,000+	<b>Hawaii</b> 250,000+
		<b>Georgia</b> 350,000+

## Our Opportunities

Thousands of professionals contribute to our mission on a daily basis. But no matter where we come from or what we do, we are united in our pursuit and support of total health.



### Care

From our nurses to our behavioral health experts, our vision specialists to our pharmacists, our care team delivers proactive, preventive care to millions.



### Business

From our communications team to our sales and procurement specialists to our insurance experts, our business professionals work daily to advance our mission from the inside out.



### IT

From envisioning new solutions to protecting the ones we have in place, our IT team builds, designs, and maintains the technology that supports the most vital system of all: life.

## Our Mission & Vision



### Our Mission

Kaiser Permanente exists to provide high-quality, affordable health care services and to improve the health of our members and the communities we serve.



### Our Vision

We are trusted partners in total health, collaborating with people to help them thrive, and creating communities that are among the healthiest in the nation.



## Equity, Inclusion & Diversity

From recognizing the powerful contributions of those with disabilities to supporting those who served in our military with the means to enhance their skills, maintaining industry-leading levels of equity, inclusion and diversity enables us to sustain our business objectives and provide the best care to our members and patients.



Inaugural member of the DiversityInc Top 50 Hall of Fame



2021 Military Friendly Company



A Disability Equality Index (DEI®) Top-Scoring Company and 2021 Best Place to Work

## Community Impact

As problem-solvers and change-makers, we do all we can to help our communities thrive. From promoting healthy habits in our schools to hosting farmers markets on our sites to tailoring care and coverage to meet the needs of the most vulnerable, we advocate for the health of one and all.

**\$3.6B 2020 Total Community Health Investments**



Care for Low-Income Communities



Safety Net Partnerships



Community Health Initiatives



Research and Education



Community Engagement

## Enriching Your Potential

We value health, wellness, and happiness above all and empower our employees to be their best selves.



### Career Growth

We're always exploring our shared potential. Whether you sit on the clinical, technical, or business side of our organization, you'll be empowered to learn, grow, and excel every day.



### Benefits

Our competitive compensation and benefits are designed to help team members and their families stay healthy, meet their financial goals, and prosper in and beyond work.



### Wellness & Work-Life Balance

The National Business Group on Health named us a platinum organization on the list of Best Employers: Excellence in Health & Well-Being awards. We know that reaching your potential at work starts with being your best outside of it.

Find out how you can maximize health and make an impact on the lives of others. Explore our rewarding opportunities - and amazing story - by visiting our careers website today.

[kp.org/careers](https://kp.org/careers)