

Live **YOUR** best life

as a veterinary cardiologist

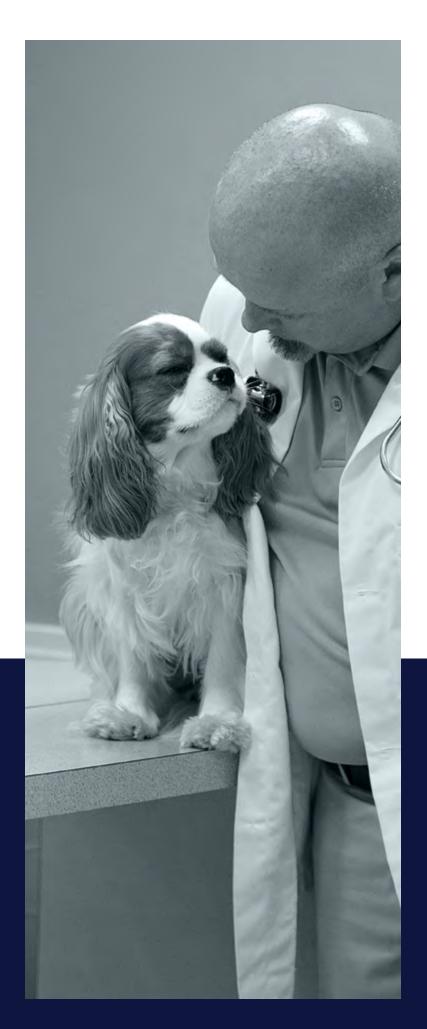






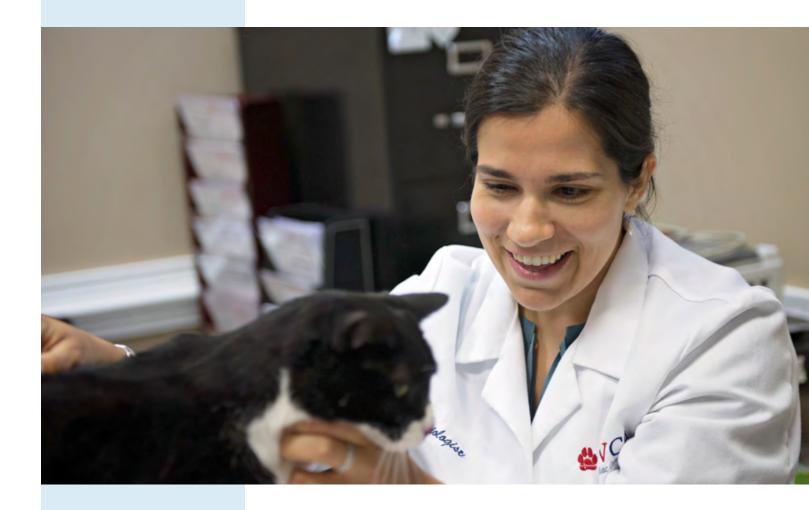






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what is your best life as a cardiologist?

Maybe you want to be a part of the nation's leading veterinary cardiac care – trained in the most advanced interventional procedures and supported by state-of-the-art technology.

Or perhaps you want the flexibility to define your own best life – by choosing where you practice, with ample time to pursue your other life passions.

Or maybe you want industry-leading compensation and benefits.

What if you found all those things – and more – at CVCA?

Your best life as a cardiologist is waiting for you at CVCA.



from humble beginnings to the nation's cardiology leader

Since 1987, CVCA Cardiac Care for Pets has grown from a single practice in a strip mall to the nation's leading veterinary cardiology practice. Today we serve over 31,000 patients from multiple locations coast to coast.

Even with a growing practice, we haven't lost sight of our core mission. Our customer service reputation speaks for itself: 99% of our patients' families say they would recommend CVCA to friends and family.

Today, CVCA supports the best and brightest cardiologists, certified technicians, and support staff. Our leadership team independently manages the business by, for, and with input from our people to make CVCA the best in veterinary cardiac care. 99% of patient families say they would recommend us

CVCA is different - we start with people

CVCA's success starts with our employees. We deliver the best culture in the industry by focusing on our people.

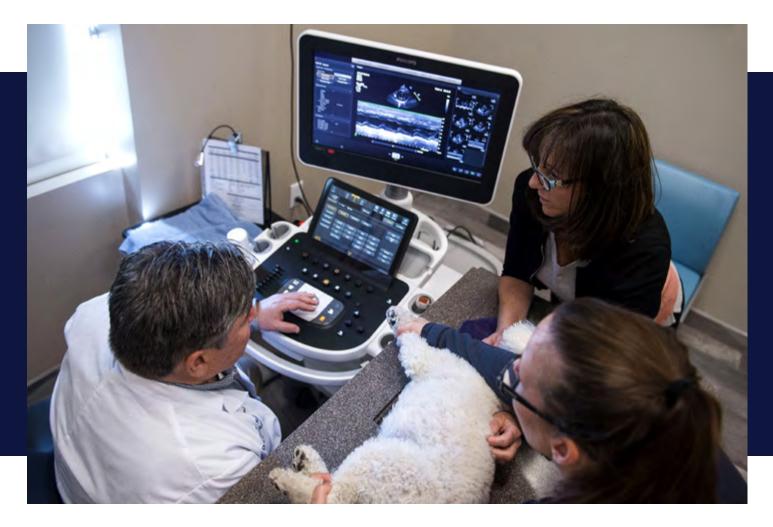
This people-centric approach translates to business growth and to an unparalleled service reputation. Our approach means our teams are happier, stay with us longer, and grow as experts in their roles.

Our high-performing technicians are our cardiologists' trusted partners. Our own independent leadership team handles the CVCA business elements. This means you can focus on your professional passion: being a veterinary cardiologist.

SUCCESS *starts* with our employees 39

That's how CVCA is different – and how you can have your best life at CVCA.







you can *craft* your own **best life**

your best life as a cardiologist

You have done the work to train in the field. Now it's time to find the life you always wanted.

As an industry leader, we practice highquality cardiac care with a strong emphasis on collaborative care, teaching, research and professional development.

CVCA lets you craft your own best life as a veterinary cardiologist.

professional development opportunities







progressive veterinary cardiology medicine

- » Practice advanced cardiac medicine
- Gain experience in a leading teaching residency program
- Become an expert with state-of-the-art cardiac care technology

collaborative care model

- » Collaborate with primary care veterinarians as part of progressive care model
- » Work with other specialties on multidimensional cases
- » Consult with other cardiologists with diverse experiences and backgrounds

continual teaching and learning

- » Accredited Continuing Education in cardiology specialty
- » Direct support for board-eligible cardiologists preparing for Board exams
- » Contribute and publish original research
- » Mentor and train other gifted cardiology residents

employee growth and recognition

- » Cardiologists rewarded for excellent patient care
- » Earn for other enriching activities, such as publishing, speaking, original research
- » Every employee's voice and ideas are heard

quality work-life **balance**

Shaping your life as a cardiologist is important. But there is more to your best life. It's also about choosing where you live and pursuing all the passions in your life.

We offer industry-leading employment contracts with lucrative compensation and great flexibility to pursue all your passions.





industry-leading compensation

- » Compensation well above industry standards
- » High-production base salary
- » Performance-based compensation
- » Competitive Signing Bonus available
- » Generous Relocation Bonus available

choose where you live and play

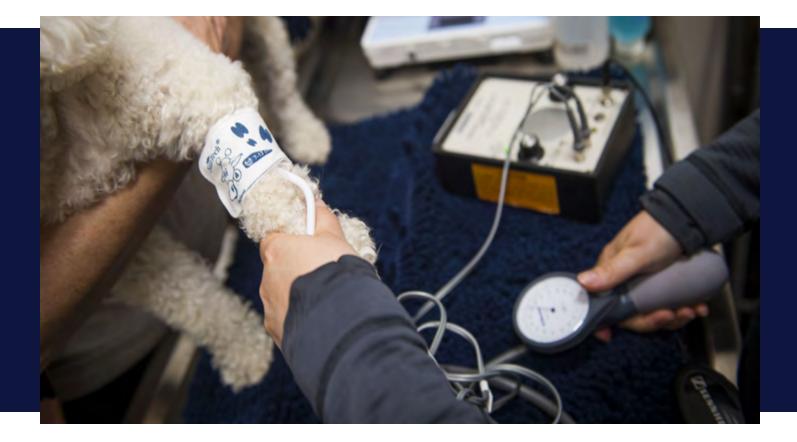
- » Select your home practice location among CVCA's multiple nationwide locations
- » Open a new CVCA practice location in a new city

quality benefits

- » Comprehensive Health Coverage
- » Flexible Spending Account (FSA)
- » 401K Retirement Matching
- » Continuing Education
- » Professional Allowance
- » ...and more!

flexibility with vacation and time

- » Four-day work weeks
- » Flexible scheduling
- » Infrequent on call
- » Ample vacation time (and coverage so you can truly be gone and relax!)



are you ready for your **best life at CVCA?**

CVCA is always looking for exceptional veterinary cardiologists like you. We would love to talk to you if you have these CVCA-valued qualifications:



DVM/VMD, or equivalent degree

Residency trained in veterinary cardiology, with either board eligibility or certification



Friendly, fun, great sense of humor



Excellent communication and interpersonal skills

Ability to easily form collaborative relationships with primary care veterinarians and other specialists



Commitment to continuous learning and improvement

Ability to work positively within a team

CVCA current locations

CVCA is actively seeking qualified candidates in several of our current locations.

CVCA is always interested in opening new locations in the U.S. where we have motivated, qualified veterinary cardiologists. Please inquire to discuss even if you do not see a preferred location among CVCA's current practice locations.



Louisville

Maryland

Annapolis Columbia Frederick Gaithersburg Rockville Towson Austin-Northwest Virginia Fairfax Leesburg Richmond Springfield

Vienna

Austin-Shoal Creek

Texas

Oregon

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Portland-Milwaukie Portland-Hollywood

CVCA currently has openings in Maryland and Austin, Texas.





ask us about our growth locations

Arizona

Phoenix

California

*Orange County Roseville

*San Diego

Hawaii

Honolulu

Louisiana Mandeville

Massachusetts

*Boston

*locations opening in 2022

New Jersey Port City

New York Syracuse

North Carolina

Charlotte

*Raleigh

Texas

Dallas Houston

Vermont

Burlington

learn how CVCA can be part of your best life as a cardiologist

We would love to talk to you about what your best life could be with CVCA. We also welcome you to visit our practices so you can see how we work and live.

Complete confidentiality is assured in all inquiries to CVCA.





Katie Brooks, CEO mobile (703) 283-3650 <u>Email</u>

share what your best life looks like



Let us know what's most important to your life as a veterinary cardiologist.

CAREER SURVEY

hear what our CVCA residents say ...



WATCH ON YOUTUBE



@CVCAVFTS

