

Make Pet Healthcare Count

Caring for pets is your mission. Ours is caring for you.

We support your needs by providing a complete financial, professional and personal benefits package, so that you can support the needs of those under your care.

It Pays to Work with Us

Choose from two financially rewarding options in the form of a sign-on bonus or through our industry-first **Veterinarian Incentive Plan (VIP)**.



Sign On Bonus

Up to*

150k

or



Veterinarian Incentive Program

FT:

\$450k

Professional + Personal

By providing a complete package of professional and personal wellness benefits, there is an opportunity to grow your career while meeting your physical and emotional needs.



Medical Excellence

A community of veterinarians providing an ecosystem of medical support and easy to access resources.



Personal Well-Being

Cutting-edge benefits support physical and emotional wellness.

→ Connect with Us

referrals@pathwayvets.com

Professional



Doctor Mentorship

Training on medical topics, communication, leadership & wellness. Virtual visits with a seasoned doctor reviewing your real clinical cases.



Specialty Director Board

Only specialty board in the veterinarian space providing support & connection within specific areas of expertise.



Dental Growth Program

An online or virtually live program for techs and veterinarians taught by the national Director of Dentistry.



Clinical Research Trials

Available across a variety of medical lanes that is available within own hospital or by serving on a committee.



Enhanced Career Training

Opportunities to apply as a specialty intern or resident as well as free access to over 70 Units of RACE Accredited CEs.



Veterinarian Student Support

Extern, intern & residency training programs that support lecturer or learner needs. Participation in multiple vet student relationship programs.



Medical Excellence Training

Access to RECOVER CPR certification, Blood Pressure Academy, Tear Film Toolbox training and more.

Personal



Paid parental leave

We offer 8 weeks of paid parental leave at 100% pay for eligible employees for birth, adoption, foster, surrogacy and pregnancy loss (after 26 weeks).



Bright Horizons Whole Family Care

Access vetted & verified help to take care of your children, adult dependents, and pets, 24/7/365.



401(k) Match

We support your retirement readiness through a first-ever company match.



Education Support

Manage your student loans through advice & refinancing with Tuition.io.



SupportLine EAP

You take care of pets. We take care of you. Connect with a Masters-level therapist 24/7/365 through phone, web, or text.



Carrot Fertility Support

Get expert advice and exclusive discounts across a premier network of clinics.



Core Insurance Upgrades

Take advantage of premium savings on Dental & Vision.