

Investing in U!

Giving back to the profession and the professionals that we love.

As a veterinarian-led company we are driven to make a positive impact on the profession and the professionals that we love, like you. That's why we're pumped to share the **UVC Doctor Loyalty Incentive Equity & Student Debt Relief Program** as our way to invest in you, your family, and your future.



U Call the Shots!

We are determined to flip the industry on its head and provide you, the veterinarian, with flexible options in every area of our business. That's why for our incentive program, we are offering three great options for you to choose from!

1. Pay Me Now! The signing bonus.

If you choose this plan, UVC will pay you a one-time signing bonus, commensurate with your experience and position within the company. While there is a pro-rated clawback period should you leave us, we think you'll love us, and you'll be here for many years to come. That's why we also have...

2. Pay Me Later! The equity building plan.

For long-term planning types, we have devised an equity building plan. With this plan, you will be given equity incentive units, an ownership stake in the company. This equity is based on performance and is paid out in deferred payments when the company is recapitalized or goes public.

3. Pay My Loan! The student debt relief plan.

This option will help you repay your student loans faster. UVC will make tax-free contributions towards your student loans!



We Want to Hear From U!

We're growing and we would like for you to grow and develop in your career with us. As UVC grows, you grow, we all grow. Together, we are **UNITED VETERINARY CARE.**

LEARN MORE



SCAN, TAP, OR CLICK

Scan the QR code

or email careers@unitedvetcare.com

Check out UVC's other great benefits!

Attracting and keeping amazing veterinarians in our hospitals is both vital to our success and crucial to the clients and patients that depend on us. You have invested yourself in this profession, and now we feel called to make a further investment in you.



Industry Leading Benefits



Comprehensive Mentorship Program



Focus on Diversity & Inclusion



Mental Health Support



Scheduling Flexibility



Career Pathway & Planning



IMPROVING THE LIVES OF ALL PETS AND PEOPLE.

EMPOWER. SUPPORT. UNITE.

unitedvetcare.com