

Taking care of the future of veterinary medicine starts with taking care of you

Big benefits for big jobs
with Total Rewards*.

Health and Well-Being

Your wellness is key to providing world-class medicine and hometown care. Discover our benefit offerings:

- Lyra mental health platform including up to 12 therapy sessions per year, guided self-care, meditation and more
- Comprehensive medical, dental and vision insurance with HSA/FSA
- Paid vacation, sick, parental, and bereavement leave
- 100% employer-paid short-term and long-term disability insurance
- Fertility benefits
- Better Together Fund crisis support for qualifying situations
- Rabies Prophylaxis Vaccine and Titer Testing

Additional Benefits

- 401(k) retirement savings plan with increasing employer contribution
- 100% employer-paid professional liability coverage
- Life insurance coverage equal to one year's salary
- Generous pet care discounts and VIP Programs
- Vault student loan advisory service and CommonBond loan refinancing assistance
- Legal resources for common legal services
- Nationwide hospital transfer opportunities

Professional Development

Discover endless opportunities to grow and learn:

- Continuing Education Allowance for veterinarians and credentialed veterinary technicians
- WOOF University®, including RACE-approved courses
- Opportunities to work with the latest technology
- Programs to encourage innovation and creativity, like VCA NEXT
- Penn Foster and VTNE test prep sponsorships and VTNE prep courses
- Discounted Low Stress Handling, Fear Free and AAFP Cat Friendly Certifications and VETGirl subscription
- Free NAVTA membership
- Free subscription to Vetfolio and Plumb's
- Leadership Development and Mentorship Programs



Learn more at
vcacareers.com



*Total Rewards are available to eligible Associates based on employment status and position.

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