

Why Ethos?

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ETHOS VETERINARY HEALTH

WE ARE PART OF A LARGER ECOSYSTEM

Ethos is a veterinary health company with hospitals across the U.S. providing advanced medical care for pets. Our approach focuses on innovation, team member development, and collaboration.

Ethos brings together components of pet healthcare that each contribute to a better whole. Not only does this provide better care for patients and clients by advancing veterinary medicine, but it also provides team members across Ethos with opportunities and purpose.

As part of a larger ecosystem, our teams contribute to the greater good of patients, pet owners and the profession.

Focus on Transformative Science

We aim to advance veterinary medicine through scientific research and innovation

Our extensive case load allows us to run **clinical trials** that generate data quickly. Ethos clinicians help identify areas where new diagnostics and treatments can improve care. This makes our research relevant to real-life problems, allowing us to develop solutions we can implement and share. Working with research institutions around the world, our Science team (inclusive of **Ethos Discovery**) conducts clinical trials based on these needs to deliver solutions that improve outcomes.

Ethos Discovery shares results from studies free of charge, without restriction, to parties interested in commercialization for human health. In doing so, Ethos Discovery helps develop and deliver scientific innovations to both pets and humans.

Investments In Our Team Members And Our Organization

We invest in our organization in ways that create opportunities for our team members and benefit the organization

Continuing education and professional development provided through **VetBloom** and workshops, ensures our teams across the organization have the skills they need to provide the best quality of care to our patients and clients.

Our Professional Growth Program allows team members to develop so that new leaders can emerge and be successful, bringing the organization forward. Investing in diverse initiatives and projects provides more opportunities for team members to participate in ways that enrich their work experience and allows them to contribute in unique ways.

Collaborative Approach

We collaborate, both internally, and with others in the field

By combining resources - like talent, experience and dollars - we can leverage diverse, complimentary systems for better outcomes.

Ethos is part of a greater whole and there is power in that.

Every collaboration stretches the boundaries of our organization.