DSO OR DIY?

For many Specialists today, the looming question is whether to be an independent clinician or align with a dental support organization (DSO) such as ADMI. When examining the two options, the answer comes down to your career aspirations and how much you want to do by yourself versus working in a more supportive environment.

With an exclusive territory and built-in network of referred patients, your earning potential is unlimited with Aspen Dental. The practices you partner with will schedule your appointments and provide a dedicated, experienced dental assistant to support you. In addition to making an excellent living, you'll be making a positive impact on communities in need.

Plus, you'll join a strong, vast network of peers who care about you and encourage your success every step of the way.

Because here, every win is earned together. It's all part of a culture that thrives on collaboration—and has fun while doing it.

In other words, no matter your goals and aspirations, a career with Aspen Dental can take you there!





MAKE AN IMPACT IN PEOPLE'S LIVES

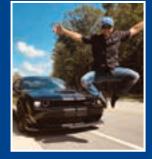




ACCESS TO EXPERT BUSINESS SUPPORT



HAVE A FLEXIBLE WORK-LIFE BALANCE



BE FINANCIALLY SECURE



CONTINUE TO DEVELOP AND GROW YOUR SKILLS

Discover more about **@LifeatAspenDental** by following the action on Instagram, Facebook and LinkedIn:

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Learn more by visiting AspenDentalJobs.com

CHOOSE YES TO BEING A SPECIALIST & A GLOBETROTTER



DR. REHAM EL-HENNAWEY | ENDODONTIST

Cared for hundreds of patients in Guatemala as par of Aspen Dental's Overseas Outreach Program.

ÅspenDental

MAKING LIFE BETTER FOR YOU AND YOUR PATIENTS

With more than 700 offices in 39 states, Aspen Dental practices are the fastest growing network of independently owned and operated dental practices in the country. Every practice is owned and operated by a licensed dentist and supported by Aspen Dental Management, Inc. (ADMI), a dental support organization that provides a full range of nonclinical business support services.

More possibility. Real Impact. Greater satisfaction. Aspen Dental makes it **easier to achieve.**

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As a Specialist with Aspen Dental, you can focus on what you do best, and love most – providing excellent patient care. ADMI handles the paperwork, billing, marketing and other overhead chores involved with running a practice so that you can make patients smile and get home in time to see your family do the same. With opportunities across the country, there are unlimited options for finding the position and location that best match your goals.

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WHAT ASPEN DENTAL PRACTICES PROVIDE FOR SPECIALISTS:

A territory to call your own: You'll become the exclusive service provider for multiple Aspen Dental practices in a designated territory and routinely visit each office.



A built-in network of patients: With an advanced scheduling system, you'll have optimal schedules that maximize care opportunities, efficiency and productivity.

Day-to-day business support: No more tedious paperwork, billing, scheduling, marketing and other business chores. ADMI takes care of the day-to-day nonclinical operations so you can take care of your patients.

State-of-the-art facilities: The most advanced dental tools and techniques are at your fingertips in contemporary, well-maintained offices.

Flexibility: From part time to full time, the Aspen Dental model gives you a choice of job options that fit your lifestyle.

A culture of camaraderie: Every day, anywhere, you'll be surrounded by a close-knit team that invests in each other, fosters solid relationships and celebrates successes together. **Higher earning potential**: With an exclusive territory and steady stream of patients, you'll have more earning potential than you typically do in a private practice.

Continuing education: In-office and online programs will help you hone your clinical skills and earn free ADA CERP-accredited CE credits. Plus, the annual leadership retreat is a fun way to develop your management skills while networking with your colleagues from ADMI and other Aspen Dental practices from around the country.

ENDODONTIST INCOME

NATIONAL AVERAGE	Åspen Dental
\$203K	\$350K

ORAL SURGEON INCOME	
NATIONAL AVERAGE	Åspen Dental
\$213K	\$750K