#### NORTHWESTERN UNIVERSITY FEINBERG SCHOOL OF MEDICINE

### **DIVERSITY & INCLUSION**

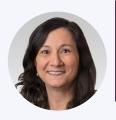


Northwestern University Feinberg School of Medicine, Ann & Robert H. Lurie Children's Hospital, and McGaw Medical Center embrace the diversity of our faculty, workforce, and trainees as a great strength. The Office of Diversity and Inclusion strives to create a medical campus environment of belonging and respect for all.

We do not discriminate or permit discrimination by any member of its community against any individual on the basis of race, color, religion, national origin, sex, sexual orientation, gender identity, gender expression, parental status, marital status, age, disability, citizenship, or veteran status in matters of admissions, employment, housing, services, or in the educational programs or activities it operates.



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# DIVERSITY AND INCLUSION PROGRAMS AND RESEARCH





## NORTHWESTERN MCGAW UNDERREPRESENTED RESIDENTS AND FELLOWS FORUM (NMURFF)

- Mentoring, networking, career development, outreach, strategy, and collaboration for residents and/or fellows
- Diversity and representation focused on (but not limited to) race, ethnicity, gender, and sexual orientation

#### SUSTAINED DIALOGUE PROGRAM

- A program sponsored by the Office of Diversity and Inclusion and the Augusta Webster, MD, Office of Medical Education
- Helps students learn how to dialogue about difficult topics by encouraging them to recognize other's experiences, changing the tone from one of disagreement to one where individuals are comfortable sharing different perspectives for the purpose of engaging in proactive collaborations





## NORTHWESTERN CHICAGO OUT NETWORK & FEINBERG SAFE SPACE TRAINING PROGRAM

- Campus networking group for LGBTQIA+ (lesbian, gay, bisexual, transgender, queer or questioning, intersex, asexual or allied) faculty, staff, students, fellows, and residents
- Quarterly events draw participants from the medical school, graduate school, affiliated hospitals and clinics
- The goal is to ensure campus and affiliates have welcoming and inclusive environments
- Feinberg also offers Safe Space Training for faculty, staff, students, and residents

#### **WOMEN'S HEALTH RESEARCH INSTITUTE MONTHLY**

- Forums increase awareness among health professionals, researchers, and consumers that sex and gender matter in health and disease
  - Leading professionals to present their evidence-based research that focuses on basic science, clinical applications, or social implications of sexual dimorphisms

#### NORTHWESTERN WOMEN IN MEDICINE: LEADING THE

 Annual Northwestern Women in Medicine Conference helps to identify obstacles that contribute to gender inequity and starts the discource to bridge it

#### STUDENT TO RESIDENT INSTITUTIONAL VEHICLE (STRIVE)

- Founded by Northwestern alum, Quentin Youmans, '15 MD
- Resident-led underrepresented minority initiative that mentors medical students
- Regular sessions exploring the medical field from the resident perspective, offering support through panel discussions, informal mentoring, and role modeling





