Experience-based fellowship program Career, Job Collaboration Sonnect Collaborate improve existing relationships Disaster Press for all Fast, cost-effective, coordination Health Safe Saletworking Large-Scale response Awareness Movement cross jurisdictiona Online training Physicals public safety...



transportation Recruitm **Research Resources, Networkir** based solutions **Scientific** Since its founding in 1873, the strength and status of the International Association of Fire Chiefs (IAFC) has been built upon the leadership and expertise of its members and leaders. Today, as then, they are responsible for the continued success and growth of the IAFC, with support from the association's professional staff and valued partners.



We are a mission-driven organization, committed to supporting current and future fire and emergency service

leaders worldwide through vision, information, education, services and representation to enhance their professionalism and capabilities.

I encourage you to read through this prospectus and learn about all the IAFC has to offer. Our subject matter experts and professional staff have years of experience dealing with any and all issues. If we don't have the solution in hand, we will work with you to develop one specific to your situation.

Today, thanks to our 12,000-plus members and leaders, the IAFC is best-positioned to LEAD, EDUCATE and SERVE the men and women of the fire and emergency service worldwide for years to come.

Sincerely,

Fire Chief Gary Ludwig, EMT-P President and Chairman of the Board



About the IAFC

The International Association of Fire Chiefs (IAFC) is an association with 145 years of experience that is highly-regarded with a strong and credible reputation. Our members are the world's leading experts in firefighting, emergency medical services, terrorism response, hazmat response, natural disasters, search and rescue and public safety policy.



Serving Fire Leaders Around the World



provide first responders with the resources needed to be successful in their career.

This vision of collaboration, solutions, and innovation is the core of who we are and will continue to define our path forward.



Membership Stats

30 Countries

10 Provinces

50 States

12,000+ **Members**

Through cooperative collaboration, learning-based solutions, and continuous innovation, we

Specialized Education

Education is vital to the development of fire services and community safety worldwide. It is for this reason that the IAFC is committed to providing comprehensive education for all levels, department types, and aspects of the emergency response community.

The IAFC works hard to make sure current and emerging leaders have the specialized information and resources necessary to lead departments and protect communities. From pipeline and rail safety training to new initiatives to mitigate threats of wildland fire and terrorism, leaders look to the IAFC for operational strategies and topic interest expertise.

Online Learning

Online and self-paced courses let first responders obtain essential education without having to take time off and when most convenient. Our learning management system allows individuals and organizations to track coursework and provides required certifications.

Blended and Instructor-Led Learning

Blended and instructor-led courses take online learning to the next level, providing a more "hands-on" and interactive experience. IAFC's subject matter experts and industry partners team up to provide timely training and a chance to network with other players within the community, allowing for a smoother planning session and a more unified incident response.

In-Person Learning

IAFC conferences are multi-day events offering education, broad-based and specialty lectures on fire and emergency response topics, networking opportunities with fellow responders, industry experts, and emergency services vendors.



SPOTLIGHT ON Company Officer Leadership Symposium (COLS)

Responding to a need for a formal leadership development program for company officers, many of whom are new to the ranks of leadership, the IAFC created the Company Officer Leadership Symposium (COLS). The COLS program provides company officers with specific leadership training geared toward their department responsibilities. This comprehensive program has set learning objectives, many of which meet the job performance requirements outlined in the National Fire Protection Administration (NFPA) 1021 standard and the IAFC's Officer Development Handbook. Since its inception, over 3,000 company officers have taken part in the program.

See Programs & Services Catalog for more information on our Specialized Education offerings.





A HEALTHCARE PROVIDER'S GUIDE TO FIREFIGHTER PHYSICALS

- Firefighters face unique occupational health risks due to the demands of their job.
- Firefighters routinely operate in harsh work environments with:
- o excessive heat o emotionally charged situations o toxic chemicals o dense smoke o extreme physical challenges
- Firefighters wear more than 70 pounds of equipment.
- Firefighters breathe compressed air.
- Firefighters represent a distinct subset of the general population.

Firefighters As Tactical Athletes Physiological Demands of Firefighting

Cardiovascular (Increased HR and BP, creased Stroke Volume) Hematological Decreased Plasma Volume, Hemoconcentration) Thermoregulatory Elevated Core Temperature, Dehydration] Respiratory Increased Breathing Rate and Oxygen Consumption) Metabolic High Oxygen Cost, Increased Lactate, Fatigue) Immune/Endocrine (Increased Leukocytes and Honnones) Nervous (Sympathetic Surge and Increased Adrenaline)

These extreme physical, mental and environmental stresses increase the firefighter's risks of morbidity and mortality for:

Cardiovascular events:

Cardiovascular events are the leading cause of Line of Duty Deaths among firefighters¹ and, for every line of duty death, there are an estimated 17 non-fatal cardiac events on duty among firefighters².

Musculoskeletal injuries:

The National Fire Protection Association estimates firefighters get more than 71,000 injuries a year³.

Behavioral health issues:

Of firefighters, 46.8% have considered suicide and 15.5% have had an attempt during the course of their career⁴.

Cancer:

In 32 states and in 9 Canadian provinces, several types of cancer are considered work-related.³



Applied Research

Muscular

Combining first-rate research and decades of fire and emergency service knowledge, the IAFC creates user-friendly, relevant, and science-based solutions for emergency response communities worldwide. This information improves operations, response tactics, leadership, policies, technology and equipment, and the health/wellness of first responders.

SPOTLIGHT ON Firefighter Safety Through Advanced Research (FSTAR)

The past few years have seen a focus on using research data to improve all aspects of the fire service, including operations, health and wellness, and fire prevention. The IAFC has been at the forefront of these efforts regarding firefighter safety. The FSTAR initiative has successfully translated emerging science and research on modern fire dynamics into simple, web-based toolkits and featured studies.

More recently, FSTAR Health developed "A Provider's Guide to Firefighter Physicals", giving clear guidance to medical providers on how to deliver optimal care to firefighters and continuously monitor their wellness due to the increased and unique risk of firefighting.

See Programs & Services Catalog for more information on our Applied Research offerings.



Preparedness and Response

Emergencies can happen anywhere and at anytime. Being prepared is critical to protecting the public. The IAFC provides resources, information, and training that teaches first responders and other key community players how to reduce risk, mitigate impact, and respond to and effectively cope with incidents. With the IAFC's guidance, first responders can strengthen their preparedness and response capabilities and knowledge.

The IAFC sees the importance of a comprehensive approach to preparedness. In this manner, the whole emergency response community is working for the greater good of self-improvement and community safety. By providing comprehensive education, resources, and preparedness opportunities, the IAFC ensures that first responders are reminded that incidents often require departments to think beyond their resources and work to build partnerships with other disciplines and agencies that will be essential to effective, efficient response.

SPOTLIGHT ON Hazmat Fusion Center

The Hazmat Fusion Center is a free, voluntary and secure data, training and information portal for hazmat teams, first responders, government agencies, and the private sector. It strives to be the single source for hazmat response information.

This vital network for local first responders, launched in 2010, is an ever-changing website of training, tools, and resources that measurably increases first responders' knowledge. Local application of this knowledge improves the mitigation and response outcomes to hazardous materials incidents in communities throughout the world.

See <u>Programs & Services Catalog</u> for more information on our Preparedness and Response offerings.

Community Solutions

Citizens are likely to be affected first and directly when an incident or disaster occurs. It is critical to have a community plan, with specific roles delineated, to reduce risk, injuries, and fatalities. For this reason, the IAFC spends countless hours helping first responders improve community preparedness for effective responses to catastrophic events.

With IAFC programs, communities can prepare and adopt plans to ensure that residents are kept safe during incidents or catastrophes. This will not only help the community leadership and responders, but also will inform and educate the citizens on their responsibilities during a disaster or incident. By taking proactive steps, communities can identify and mitigate potential risks.

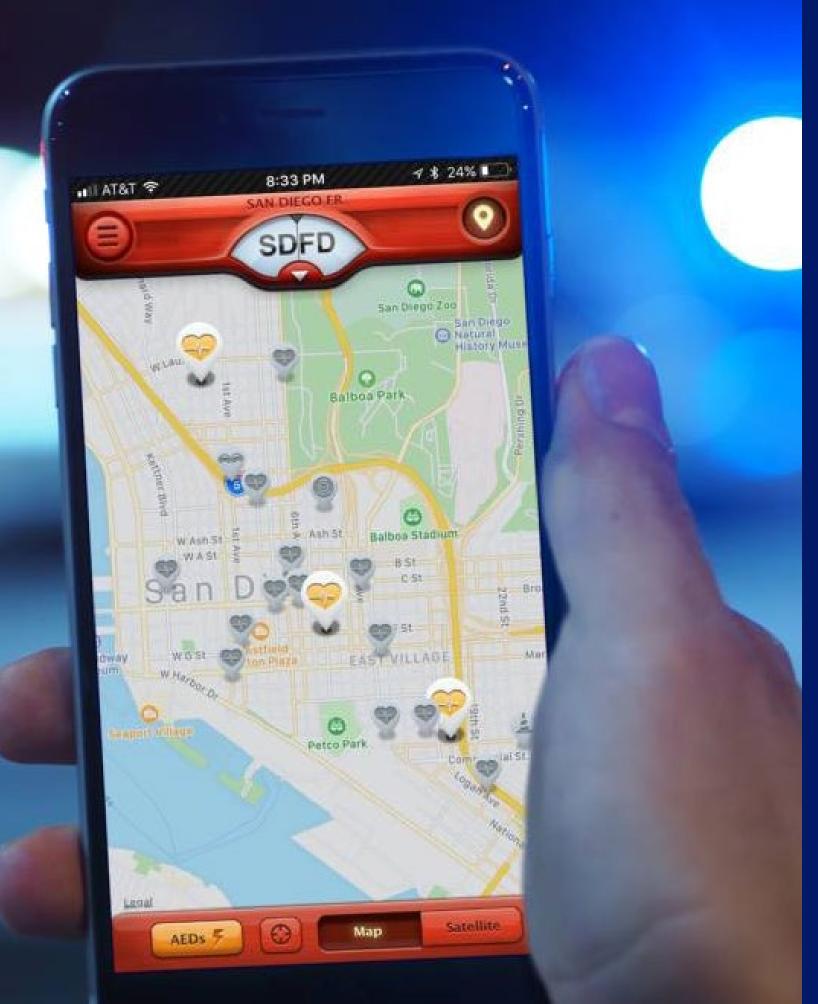
SPOTLIGHT ON *Community Preparedness*

When natural disasters occur, it's critical to have a community plan in place to reduce risk, injury, and fatalities. In 2008, the IAFC began studying response to outdoor fires and specifically the communities' role during an outdoor fire. An Australian model was studied where residents were encouraged to evacuate their homes well before the fire threat approached, or to stay and defend their property if the threat was immediately upon them.

Multiple lessons were learned from this review and ultimately the concept of a public education program – the Ready, Set, Go! (RSG) Program – was created in 2009 and launched across the United States in 2011. This program has been so effective that many departments have taken the program model and applied it to other natural hazards.

See Programs & Services Catalog for more information on our Community Solutions offerings.





Tools & Technology Solutions

As the responsibilities of first responders continue to grow and evolve, the IAFC is focused on providing the emergency response community with innovative and practical tools and technology solutions that make it easier for first responders to manage emergencies. By providing a platform for the exchange of valuable and current information, as well as data analysis, we can positively impact change.

From GIS systems to broadband networks, from frequency-coordination services to legislative agendas, the IAFC works tirelessly to provide responders with insight, know-how, and the tools to implement both for safe and effective responses to incidents and disasters.

SPOTLIGHT ON Geographic Information Systems (GIS)

Geographic Information Systems (GIS) technology enables first responders to assemble layers of data e.g., the location of departments and stations, floodplain maps, active wildfires – to view comprehensive information within their community. Analyzed correctly, this data can improve service delivery, save lives and mitigate property loss at the local level.

The IAFC has developed in partnership with Esri a public safety GIS viewer that provides first responders an introduction to geospatially enabled decision-support tools and illustrates how GIS tools can enhance planning and daily operations. This tool was used recently in response and rescue operations during the 2018 hurricanes in Texas and Florida.

See Programs & Services Catalog for more information on our Tools and Technology Solutions.



<u>IAFC.org | 13</u>

Special Interest Groups

IAFC sections provide members with specialized opportunities to network and share information with those of similar interests. Sections disseminate their expertise throughout the fire and emergency service community through publications, workshops and conferences, websites and online discussions.

IAFC Sections include:

- Company Officers
- Emergency Medical Services
- Emergency Vehicle Management
- Executive Fire Officers
- Federal & Military Fire Services
- Fire & Life Safety
- Industrial Fire and Safety
- Metropolitan Fire Chiefs
- Safety, Health and Survival
- Volunteer & Combination Officers

IAFC members play a vital role in the association's governance, policy and program functions through the work of committees. Committee members are subject matter experts who gather critical information, produce reports and recommendations and provide guidance to the IAFC Board of Directors.

IAFC Committees include:

- Communications
- Constitution, Bylaws and Resolutions
- Elections
- Emergency Management
- Hazardous Materials
- Human Relations
- Professional Development
- Program Planning
- Terrorism and Homeland Security
- Urban Search & Rescue
- Wildland Fire Policy

SPOTLIGHT ON Volunteer and Combination Officers Section (VCOS)

As the largest section with more than 2,500 members, VCOS provides chiefs and chief officers managing volunteers within a fire, rescue or emergency medical services delivery system with information, education, services and representation to enhance their professionalism and capabilities.

The section supports its members through two overarching efforts, education and resource offerings. Examples of VCOS resources include: developing a successful recruitment and retention program, transitioning from a volunteer to combination department, and best practices for preventing firefighter cancer. Education offerings include two annual conferences, workshops, seminars, and instructional programs.

See Programs & Services Catalog for more information on our Special Interest Groups.



vCOS Meetings

LULU MUUUUU

FIRE CHIEF

Halifax Regional Fire & Emergency Welcomes You

Formal Mentoring Programs

Mentoring is a proven approach to foster lasting and practical learning experiences as well as opportunities for personal and professional development for both the mentor and the mentee. The IAFC sees mentoring programs as a vital and strategic component of the growth of any occupation. The IAFC provides mentoring opportunities which improve overall practices and procedures in departments and communities while at the same time enhancing relationships with the community's stakeholders.

SPOTLIGHT ON International Fellowship Program (IFP)

ERNATION

FIRE

The International Fellowship Program (IFP) was created in 2015, following a tragic fire in a residential complex housing Saudi Aramco workers in the city of Khobar. Given Saudi Aramco's strong prevention/ safety culture, their firefighters have few opportunities to run real fire emergency calls. Saudi Aramco realized it needed to look abroad for help and turned to the IAFC.

The IAFC developed a six-month, hands-on emersion program, with Saudi Aramco firefighters placed in leading U.S. fire departments. During this program, these firefighters witness effective practices and internalize U.S. fire service culture as they develop their knowledge, skills and abilities. Host departments benefit by providing cultural exposure for their personnel, the opportunity to network and train with likeminded, progressive fire departments, and be at the forefront of future international partnerships.

See <u>Programs & Services Catalog</u> for more information on our Formal Mentoring Programs.





Professional Development

The IAFC prepares officers at all levels for future advancement while giving them the leadership skills to excel in their current position. The IAFC's officer development programs apply the planned, progressive, and life-long process of education, learning, self-development, and experience. Our programs meet industry-recognized leadership objectives and have been modeled by many organizations.

Recognizing the changing workforce, one that is increasingly multi-generational and diverse, the IAFC offers programs and initiatives focused on creating a more inclusive workplace and developing those individuals who can advance into the ranks of leadership both within the IAFC and the fire and emergency service.

SPOTLIGHT ON Fire Service Executive Development Institute (FSEDI)

FSEDI was created for new and aspiring chiefs that provides them with the tools they need to have a successful and productive tenure. This program differs from others currently available in that it focuses on real-life challenges fire chiefs encounter that often lead to difficult and sometimes career-ending situations. The emphasis of the presentations is on what chief officers need to do to prevent these occurrences. It also helps prepare individual chief officers for the fire chief selection processes and to be successful in their leadership roles.

See Programs & Services Catalog for more information on our Professional Development offerings.



Scholarships

The IAFC provides scholarships that make it possible for first responders to access specialized training programs offered by the IAFC as well as degree programs at colleges and universities, so they're better prepared for the complex challenges of fire and emergency services now and in the future.

The IAFC also brings education and training programs to local fire departments, thanks to grants received from IAFC partners and foundations.

- IAFC Foundation General Education Scholarships
- Volunteer and Combination Officers Professional Development
- VCOS Symposium in the West Attendance Frank Byrne dedication
- VCOS Symposium in the Sun Attendance
- VCOS Symposium in the Sun Emerging Leader Scholarship
- Industrial Fire and Life Safety Program Scholarship

SPOTLIGHT ON IAFC Foundation

The IAFC Foundation recognizes the fast-paced world that first responders operate in, where science, technology, communications, and policy are constantly changing. The Foundation helps ensure that our men and women are prepared to meet these challenges by providing much needed educational scholarships for college level and fire service related education. Since 2012, the Foundation has awarded more than \$275,000 in scholarships to deserving first responders to pursue higher education.



Consulting Services

As the IAFC's consulting firm, Emergency Services Consulting International (ESCI) offers a comprehensive range of public safety consulting services. ESCI clients rely on their expert guidance across a wide variety of public safety consulting needs, and as such they offer a package of services that no other public safety consulting firm can offer under one roof.

ESCI's unique team of public safety experts have countless years working hands-on as agency chiefs and government administrators, as well as a PhD and Master's level industrial and organizational psychologists who have been developing successful human capital programs for fire and emergency service agencies for many years.

SPOTLIGHT ON Long Range Master Planning

Long Range Master Planning is designed to assist communities with quantifying their current service to the community, evaluating emergency service delivery and response performance, identifying and forecasting growth and resultant future service demand, and developing strategies for meeting projected needs.

See Programs & Services Catalog for more information in the Preparedness & Response page.

Programs & Services Catalog



Audience Key:



First Responder (includes all ranks) Chief/Executive

Company/Chief Officer, IMT

Firefighter to Paramedic/Master



Fire Department

Hydrogen Learning

A hydrogen fuels training program for all communities with an emphasis on volunteer responders who lack the resources of time and money. The ECL anticipates expanding available content to alternative energy sources, emerging technologies and other issues essential to the emergency response community.

IAFC Academy

The IAFC Academy is an innovative, online learning management tool offering a spectrum of training options to the public safety sector through self-paced online courses, instructor led trainings, and combination coursework. Various specialized topics include ethanol training, hydrogen fuels education, community planning and more. The IAFC Academy's capabilities allow learners to participate in trainings with ease from any environment including mobile devices.

Podcasts / Webinars

The IAFC offers hundreds of webinars and podcasts covering various topics, including: credentialing, creating a culture of safety, building relationships, social media use, preventing firefighter cancer, promoting a diverse workforce, volunteer recruitment and retention, community risk reduction, and much more.

Propane Fuels Training and Education Outreach Project

Expands awareness of critical information and issues related to propane hazards while providing a learning experience that fulfills the needs of the emergency responder personnel.

Specialized Education Blended and Instructor-Led Learning

Chief's Edge

An executive education program designed to take a fresh look at leadership principles. Experienced chiefs gain practical skills to be more effective leaders and foster extensive peer-to-peer relationships.

Fire Service Executive Development Institute

A program funded by Motorola Solutions Foundation, providing new and aspiring chiefs with tools they need to have a successful and productive tenure.

Leader Development Course Curriculum

A series of six experiential leader development courses uniquely targeted to each level of development in a leader's career. Each course combines classroom learning, hands-on exercises and scenario-driven simulations to provide skills and tools to lead effectively in high-risk environments.

Leadership Supervisory Training

Aimed at identifying the aspects of fire and emergency service culture that contribute to preventable occupational illnesses, injuries and fatalities and subsequently changing those cultural norms that promote or tolerate excessive risk behaviors.

Town Halls

A way for local and national fire personnel to meet with their constituents, either to hear from them on topics of interest or to discuss specific upcoming legislation or necessary local training.

Unmanned Aerial Systems

The IAFC and Embry-Riddle have partnered to offer fire service education, training and certification opportunities to assist fire departments in effectively implementing unmanned aerial systems (UAS).

24 | IAFC.org





















Specialized Education In-Person Learning

Chief Officer Leadership Symposium

A two-level program for Chief Officers, presenting education in areas such as community risk reduction, human resources, operations, and health and safety.

Company Officer Leadership Symposium

Provides vital leadership tools and training with a three-level program designed to meet the specific management and training needs of company officers based on their roles and responsibilities.

conneXions

Only event of its kind for the fire service, by the fire service. All proceeds directly support the IAFC in its mission to lead, educate and serve. A 2.5 day focus group event bringing together purchasing decision makers and influencers from fire and EMS departments across North America with businesses through one-on-one appointments.

Executive Chief Officer Leadership Symposium

A program with business executives and successful chiefs who share valuable insights on excelling as a leader at the highest level. ECO is a two-level program, intended for both aspiring and current chiefs, focusing on community marketing, research and data, mutual aid, and mergers.

Fire-Rescue International

The IAFC's annual conference, providing the best in leadership education, solution sharing and equipment advancements.

International Hazardous Materials Response Teams Conference

Provides the latest classroom, hands-on and field trip-based training on what's new in hazmat, including transportation, safety, WMD, gear, terrorism, mass decontamination, bioterrorism and more.

Labor-Management Alliance

In partnership with the International Association of Fire Fighters, LMA provides new ways to work through and past labor-management obstacles to accomplish more for the fire department and the community you serve.

New Chief Leadership Symposium

Provides new and prospective chiefs with executive level skills and knowledge they need to succeed early on in their tenure.

Officer Development Program

Designed to prepare officers at various levels for future career advancement while giving them the leadership skills to excel in their current position. The program is designed to meet the necessary Job Performance Requirements (JPRs) as outlined in NFPA 1021 and follows the leadership standards published in the Officer Development Handbook.

VCOS Symposium in the Sun

Tackling challenges faced by volunteer and combination departments including transitioning from a volunteer to a combination department, recruitment and retention, leadership and management, staffing and more.

VCOS Symposium in the West

Offers education to meet the unique needs of volunteer and combination leaders through dynamic and interactive sessions that will leave attendees informed and inspired.

Wildland-Urban Interface

Education and training on minimizing and managing threats in the WUI. Providing the latest education, hands-on training and latest products and technologies.

Applied Research

Researchers Creating Usable Emergency Solutions

Combines research and fire service knowledge to create usable, relevant, and science-based safety and health solutions while focusing on improving relationships between the fire and emergency service and research communities.

Firefighter Safety Through Advanced Research

Translates scientific research into simple, usable resources while increasing awareness and training to improve tactics, leadership, policy, health/wellness, technology and equipment. Develops tools to help fire departments operate based on scientific research, turning them into short, concise, readily applicable featured studies, fact sheets, infographics and other tools.

Wellness-Fitness Initiative

A wellness-fitness program developed and implemented to help secure the highest possible level of health for fire response personnel.

White Papers

Fire Suppression - Next Generation Water Enhancer for Fire Protection and Suppression in Wildland and Structural Applications: Communication - A SMART Model for Interoperable Communications about the Satellite Mutual Aid Radio Talk group Program: Crisis Decision Making - Information Paper on Crisis Decision Making Technology: Anthrax Vaccination - Information paper on Anthrax Vaccination Technology about the Biothrax vaccine.





















Preparedness & Response

Agency Evaluations

The project takes a "snapshot in time" of the study organization, reviews its configuration, programs service delivery and response performance in detail, and **compares the conditions found to national standards**, best practices, and the experience of ESCI consultants.

Answering Catastrophe Initiative

A strategic initiative to strengthen local fire and emergency services and fill critical gaps in the United State's national emergency response capability. This five-year initiative provides key tools, doctrine, training and support so departments can transition to a more resilient and common operational culture, becoming more effective during and after a national catastrophic event.

Assistance for Local Emergency Response Training

Providing hazmat training for volunteer or remote emergency responders, while focusing on emergency response activities involving the transportation of crude oil, ethanol and other flammable liquids by rail.

Community Risk Assessment and Standards of Cover Planning

The intent of this project is to produce a Community Risk Assessment: Standards of Cover (CRA: SOC) document that is fully compliant with industry best practices in the field of deployment analysis

Cooperative Efforts Feasibility Study

ESCI evaluates each participating agency independently and in detail. Based on those finding an analysis is conducted of the operational, management and financial feasibility of various forms of cooperative service delivery that may be applicable to the client agencies.

Department Strategic Planning

Results in a three-to-five-year work plan, intended to guide the work effort of the entire organization toward a common set of goals and objectives. The process includes representation from every major interest group in the organization. Each person in the department should feel that their interests are represented by someone in attendance on the planning team.

International Fellowship Program

Embeds Saudi Aramco firefighters in leading US fire departments for six months. This is an opportunity to test their officers and groom their future leaders to face the challenges of modernizing the Saudi Arabian economy and society.

ISO Benchmarking

ESCI has exclusively partnered with the Insurance Services Office (ISO) and is prepared to provide as an additional option a benchmarking/pre-evaluation survey using the jurisdiction's latest survey data. The benchmarking report is intended to provide the user with an overview of how the Public Protection Classification (PPC) score was developed for their community and recommendations for key areas of improvement.

Job Analysis

The scientific procedure that identifies the tasks of a job, as well as the knowledge, skills, abilities, and other characteristics a person must possess to perform those tasks successfully. With this information, many types of human resource tools can be developed that help organizations identify the best-qualified candidates for a position and validly evaluate their performance.

Long Range Master Planning

Designed to assist communities with quantifying their current service to the community, evaluating emergency service delivery and response performance, identifying and forecasting growth and resultant future service demand, and developing strategies for meeting projected needs.

Firefighter Near Miss Reporting System

Aiming to prevent injuries and save lives of other firefighters by collecting, sharing and analyzing nearmiss experiences. These reports help to formulate strategies, reduce firefighter injuries and fatalities, and enhance the safety culture of the fire service.

National Hazardous Materials Fusion Center Curated content from seasoned and experienced hazmat responders, including resources, training, and

timely tips all in one place.

Rail Incident Management

Assists responders with understanding hazards associated with rail incident management. Workshops have been dedicated to the transportation of fuels, including multimodal topics involving rail, road, ship and pipeline.

Renewable Fuels Association Rail Study

Case Study review of significant rail incidents involving hazardous material. The purpose is to analyze exercise results, identify strengths to be maintained and built upon, identify potential areas for further improvement, and support the development of corrective actions.

Traffic Incident Management

The IAFC, in partnership with the Federal Highway Administration (FHWA), is raising fire and emergency service awareness about traffic incident management (TIM). FHWA has a training program geared at improving the safety of first responders in traffic incident scenes.

TransCanada

Delivers an innovative training program, primarily through the creation of an online pipeline incident training portal as well as the delivery of a series of regional town halls across the U.S.

Transforming Response

A national effort designed to speed the advancement of U.S. fire and emergency services to better face future catastrophic events. Focused on providing the training and organizational support needed by key local fire and emergency services departments, enabling them to transition quickly to an operational culture that is less bureaucratic and more mission-driven.

Whole Community Planning for Disaster

Positions public-safety officials to develop and analyze plans that serve the needs of those within their response areas. This includes identifying culturally isolated populations, as well as ensuring that those with disabilities and others with access and functional needs are engaged along with businesses, nonprofit wrap-around service providers, faith communities and local civic associations.































Tools & Technology

Bugle Brief

Offers leadership and management insights from a broad range of industries, not just fire, to expand the readers' perspectives and introduce out-of-the-box solutions.

Daily Dispatch

Hosted by the Western Division under the banner of each IAFC Division. Featuring current national and state news and fire service announcements in a format that is designed to meet the needs and interests of the busy fire chief and motivated chief officer.

Executive Recruitment & Selection

ESCI's recruitment and selection services include preparing a custom profile for the position; recruiting qualified Public Safety Executive candidates; screening those candidates to identify those with the bestfit potential to lead the community in need; coordinating and facilitating an interview and assessment process; negotiating an employment agreement between the selected candidate and the local government; and providing other services necessary for the successful completion of the project.

FirstNet

Developing the first nationwide public safety broadband network to provide first responders with advanced communication and collaboration technologies they need to help them do their jobs safely and effectively.

Frequency Coordination Services

Providing the most rapid and cost-effective frequency-coordination services for the entire public safety community.

IAFC Career Center

This is the IAFC's resource to connect members to find highly-qualified professionals through featured job postings.

IAFC Knowledge Net

An IAFC member-based online community, providing access to SOP's and SOG's and answers and solutions to leadership challenges.

IAFC Marketplace

A collective resource for all fire personnel to search and research all companies that provide services and products.

Insight360

Cloud-based event reporting and analysis tool capturing firefighter injuries, near misses and property damage on a single platform to understand safety trends and challenges for a department's personnel, ranks and units.

Mutual Aid Net

An all-hazard capable resource database and dispatch system used by states to quickly and efficiently request and provide the closest, most appropriate resources and allow more rapid, efficient and costeffective movement of personnel, equipment and/or expertise across jurisdictional lines.

Firefighter Near Miss Reporting System

Aiming to prevent injuries and save lives of other firefighters by collecting, sharing and analyzing nearmiss experiences. These reports help to formulate strategies, reduce firefighter injuries and fatalities, and enhance the safety culture of the fire service.

National Mutual Aid System

IAFC has partnered with Esri and Intermedix to better manage and track emergency service resource response during large-scale emergencies requiring mutual aid.

On Scene

Delivers critical information to help chiefs and chief officers make timely and appropriate decisions, new ideas and solutions for addressing critical issues, and developments within the federal government, news about grants and other refunding opportunities, best practices in leadership training and development.

Program Tool Kits / Guides / Templates

Ready, Set, Go! Program tool kit; Unmanned Aerial Systems (UAS) Toolkit - key considerations for fire and emergency service agencies interested in using UAS; Smart Choice for Smoke Alarm Placement Toolkit -IAFC and Kidde have developed a toolkit with the goal of reducing home fire fatalities. This provides fire service leaders with educational materials to assist them in promoting advanced smoke alarm education among their personnel and their community. Respect Zone, Bullying and Workplace Violence Prevention Toolkit is a collection of policies, tips, tools and resources for fire and emergency service departments about the prevention of bullying in the workplace. These resources are a mix of existing and new resources from the IAFC, other fire service organizations, private industry and local model practices and SOPs.

Public Safety GIS Viewer

The IAFC has partnered with Esri to provide first responders with an introduction to geospatially enabled decision-support tools while illustrating how GIS tools can engage planning and daily operations.

Standard of Practice

The IAFC routinely publishes SOG and SOPs to provide memberships with critical templates to create efficiencies and best practices through the fire service.

Standard Operating Guide

The IAFC routinely publishes SOG and SOPs to provide memberships with critical templates to create efficiencies and best practices through the fire service.

























Special Interest Groups

Company Officers Section

Integrates and grows company officer engagement within the IAFC while **helping company officers develop leadership** skills and prepare to be chief officers.

Emergency Medical Services Section

Promoting fire-based EMS by providing a focus for addressing fire service EMS issues.

Emergency Vehicle Management Section

Sharing a common interest and concern with fire and emergency service **equipment and apparatus.**

Executive Fire Officers Section

Identifying, producing, and encouraging industry wide and governmental acceptance of executive fire officer **development programs, certifications and standards.**

Federal & Military Fire Services Section

Striving to meet current and future challenges and acting as a **strong voice for U.S. fire and emergency personnel worldwide.**

Fire & Life Safety Section

Providing **leadership** and vision for chief fire officers and managers in an effort to reduce the risk of injury, loss of life and property loss in their communities through effective fire prevention efforts.

Industrial Fire & Safety Section

Bringing together those responsible for **protecting industrial facilities and plants** against fire and other hazards.

Metropolitan Fire Chiefs Association

Bringing together fire chiefs from large metropolitan fire departments in order to **share information and experiences** and to discuss issues that pertain to their departments. Special eligibility requirements apply.

Safety, Health and Survival Section

Providing a specific component within the IAFC to concentrate on **policies and issues relating to the health and safety of firefighters.**

Volunteer & Combination Officers Section

Providing chief officers who manage volunteer and combination departments within the fire/ rescue/EMS delivery system with information, education, services, and representation to enhance their professionalism and capabilities.

Constitution, Bylaws and Resolutions (CBR) Committee

Initiates and reviews proposed **changes to the IAFC Constitution and Bylaws** and reports on those changes to the IAFC Board of Directors and to the membership.

Communications Committee

Focuses on wireless communications issues that impact the U.S. fire service and public safety.

Elections Committee

Administers the elections process for IAFC officers and for changes to the IAFC Constitution and Bylaws.

Emergency Management

Responsible for **addressing issues of mutual aid** and providing state-to-state coordination and oversight to the IMAS project.

Hazardous Materials Committee

Serves as the IAFC's subject matter expert regarding hazardous materials and dangerous goods.

Human Relations Committee

Provides information to IAFC members on how to create, adopt, and implement interpersonal and intergroup changes in order to **create diversity throughout departments**.

Professional Development Committee

Provides the **strategic direction for professional development**, through a planned, progressive, career-long process of education and self-development to meet the all-encompassing leadership challenges of today and tomorrow.

Program Planning Committee

Develops the education program for the annual Fire-Rescue International conference.

Terrorism and Homeland Security Committee

Identifies terrorism and homeland security issues for IAFC advocacy, is a recourse on homeland security issues, fosters and maintains crucial relationships with homeland security leaders, strengthens IAFC visibility as the fire service leader on terrorism and homeland security issues.

Wildland Fire Policy Committee

Supports effective wildland fire response, serves as the voice of the local fire service on the national level and provides oversight to the **IAFC's wildland programs**.

Urban Search & Rescue Committee

Provides a link between all levels of response with the common goal of **recognizing a national response capability across the U.S.** It will develop a collection of search and rescue-type resources that are available for all levels of response.

Technology Council

Encourages and supports innovation to drive the adoption, adaptation and/or acceptance of technological solutions within a standards-based, interoperable framework.

Women's Fire Chief Council

Focuses on **issues that specifically impact women fire chiefs** and provides recommendations to the IAFC on strategies to increase the number of women leaders in the fire service.





















Formal Mentoring Programs

Fire Department Exchange

FDX provides and facilitates networking and educational platforms to promote the importance of community-wide fire adaptation and increased knowledge of participating response jurisdictions in order to implement web-based exchanges and face-to-face exchanges.

IAFC Diversity Executive Leadership Program

Supports individuals from under-represented identity groups and those interested in creating a diverse workforce to advance into the ranks of leadership in the IAFC and fire and emergency service leadership at a national level.

International Fellowship Program

Embeds Saudi Aramco firefighters in leading US fire departments for six months. This is an opportunity to test their officers and groom their future leaders to face the challenges of modernizing the Saudi Arabian economy and society.

Professional Development

Chief's Edge

An executive education program designed to take a fresh look at leadership principles. Experienced chiefs gain practical skills to be more effective leaders and foster extensive peer-to-peer relationships

Fire Service Executive Development Institute

A program funded by Motorola Solutions Foundation, providing new and aspiring chiefs with tools they need to have a successful and productive tenure.

Leader Development Course Curriculum

A series of six experiential leader development courses uniquely targeted to each level of development in a leader's career. Each course combines classroom learning, hands-on exercises and scenario-driven simulations to provide skills and tools to lead effectively in high-risk environments.

New Chief Leadership Symposium

Provides new and prospective chiefs with executive level skills and knowledge they need to succeed early on in their tenure.

Community Risk Assessment and Standards of Cover Planning

The intent of this project is to produce a Community Risk Assessment: Standards of Cover (CRA: SOC) document that is fully compliant with industry best practices in the field of deployment analysis.

Community Threat Preparedness and Response Gateway

The IAFC will collaborate with Local Emergency Planning Committees (LEPCs) and our present stakeholders that are assisting us with rural training programs to present the Community Threat Preparedness and Response Gateway, a multi-modality resource and training portal which will offer an innovative approach to a long-standing issue: how can local jurisdictions significantly enhance their regional capabilities?

Volunteer Workforce Solutions

A national initiative to assist combination and volunteer fire departments with the means to improve their ability to recruit, retain, and manage a diverse and inclusive workforce.

National VWS has released The Chief's A-RIT (Administrative Rapid Information Tool). It is an interactive, digital guide to deliver education, training and guidance on administrative tasks in the volunteer fire service. It includes resources to help leaders understand and perform the non-operational aspects of running a volunteer fire department. Main topics include community engagement, leadership, finance and personnel, with subcategories in each.

Ready, Set, Go! Program

Provides departments with tools that teach individuals who live in high-risk wildfire areas how to best prepare themselves and their properties against fire threats. Emphasizing the importance to be Ready with preparedness understanding, be Set with situational awareness when fire threatens, and to Go, acting early when a fire starts.

Whole Community Planning for Disaster

Positions public-safety officials to develop and analyze plans that serve the needs of those within their response areas. This includes identifying culturally isolated populations, as well as ensuring that those with disabilities and others with access and functional needs are engaged along with businesses, nonprofit wrap-around service providers, faith communities and local civic associations.



















